



Strong Underlying Revenue Growth Across All Operating Companies
Operating Margins Expand in Both Segments
GAAP EPS Increases to \$.71 in Fourth Quarter and to \$2.98 for Year
Adjusted EPS Increases 8% — to \$.71 in Fourth Quarter and to \$3.05 for 2015

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adjusted income, net of tax.

adjusted operating income (loss); adjusted operating margin;

Adjusted operating income (loss)

adjusted operating margin

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adjusted income, net of tax.

adjusted operating income (loss); adjusted operating margin;

Adjusted operating income (loss)

adjusted operating margin

