



7% Revenue Growth; 6% RIS and 8% Consulting
Excellent Growth in Both GAAP and Adjusted Operating Income Produces Margin Expansion
GAAP EPS Increases to \$.77 from \$.69; Adjusted EPS Rises 10% to \$.79

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adjusted income, net of tax.

adjusted operating income (loss); adjusted operating margin;

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adjusted income, net of tax.

adjusted operating income (loss); adjusted operating margin;

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Adjusted income, net of tax

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